

**The Intercultural Development Inventory (IDI) Qualifying Seminar  
At Queens University, Kingston, Ontario, Canada**

**Date:** June 10, 2012 (optional), June 11-13, 2012 (required)

**Fee:** US \$1750: Educational Discounted Tuition  
US \$2050:

- **Note:**
  - The Qualifying Seminar offered during the [IETP Summer Institute](http://quic.queensu.ca/training/summer_institute_ietp.asp) [http://quic.queensu.ca/training/summer\\_institute\\_ietp.asp](http://quic.queensu.ca/training/summer_institute_ietp.asp) includes the following “extras” that are not part of the regular Qualifying Seminar:
  - Optional participation in a workshop on intercultural communication held on Sunday, June 10, 2012, prior to the start of the IDI Qualifying Seminar on Monday, June 11, 2012;
  - Welcome BBQ for participants on Sunday, June 10, 2012;
  - Lunch and morning and afternoon nutritional breaks each day of the Qualifying Seminar;
  - Participation in the IETP Special Guest Address and Reception on the evening of Tuesday, June 13, 2012  
<http://quic.queensu.ca/training/SpecialGuest.asp>

**Registration Deadline:** June 1, 2012

**Accommodations:** Accommodations are not included in the IDI Qualifying Seminar fee. Participants can book on-campus accommodation through the IETP; for more information regarding on- and off-campus accommodation, visit the IETP [Accommodation page](http://quic.queensu.ca/training/summerinstituteaccommodation.asp) <http://quic.queensu.ca/training/summerinstituteaccommodation.asp>

**Instructors:** To be confirmed

**Description:** The Intercultural Development Inventory® (IDI v3®) is a statistically reliable, cross-culturally valid measure of an individual’s and group’s intercultural competence adapted from the Developmental Model of Intercultural Sensitivity. IDI v3 is available in both an Education version and an Organization version. The two versions are in English in both the online and paper IDI and also have been rigorously “back translated” (to insure both linguistic and conceptual equivalence) into 13 languages in the online IDI. The IDI is supported with an extensive IDI v3 analytical website that enables Qualified Administrators to produce various group-level IDI profile results and Individual IDI profile results. The IDI and associated services and products are owned and operated by Mitchell R. Hammer, Ph.D. through IDI, LLC.

Attendance at the IDI Qualifying Seminar and consent to a licensing agreement is required to use the IDI assessment. Participants will receive IDI handouts and materials that include detailed interpretive guidelines and written descriptions of procedures. During the Qualifying Seminar, participants will:

- Gain proficiency in using the IDI for increasing intercultural competence for individuals, teams, and organizations.
- Learn how the IDI differs from traditional measures of intercultural knowledge, attitudes, skills and competencies.
- Review the rigorous cross-cultural validity and reliability research protocols employed in developing the IDI.
- Learn how to interpret individual and group IDI profile results of intercultural competence.
- Practice giving IDI profile feedback in supportive, role-play scenarios.
- Gain skills in using the IDI for training and educational needs assessment, program evaluation, and other large scale assessments.

**Who Should Take the IDI Qualifying Seminar:** The IDI has been successfully used since 1998 in corporate, academic, and other settings by those who provide individual coaching and action-planning, who guide real and virtual multicultural team development, who generate needs analyses for targeted training, and conduct program evaluation, organizational development, diversity programs, and research efforts.