



# Intercultural Development Inventory<sup>®</sup> (IDI<sup>®</sup> v.3): Qualifying Seminars 2010 Schedule

Mitchell R. Hammer, Ph.D., IDI, LLC

The Intercultural Development Inventory<sup>®</sup> v.3 (IDI<sup>®</sup>) is a statistically reliable, cross-culturally valid measure of an individual's and group's intercultural competence. The IDI<sup>®</sup> v.3 is customized for educational use and various organizational applications. The IDI<sup>®</sup> is translated into Bahasa Indonesia/Malay, Chinese, French, German, Italian, Japanese, Korean, Norwegian, Portuguese, Russian, and Spanish. Grounded in the Developmental Model of Intercultural Sensitivity (DMIS), the IDI<sup>®</sup> has been successfully used since 1998 in corporate, academic, and other settings to aid individual coaching and action-planning, to guide real and virtual multicultural team development, to generate needs analyses for targeted training, and to conduct program evaluation, organizational development, diversity programs, and research efforts. The IDI<sup>®</sup> and associated products and services are owned and operated by Mitchell R. Hammer, Ph.D., through IDI, LLC.

## UPCOMING IDI<sup>®</sup> QUALIFYING SEMINARS

Zurich, Switzerland  
19-21 January, 2010  
20-22 September, 2010

Seminars are scheduled from 9:00 am to 5:30 pm each day.

Attendance and successful completion of an IDI<sup>®</sup> Qualifying Seminar, and consent to a licensing agreement, are required to use the IDI<sup>®</sup> assessment. Participants will receive detailed interpretive guidelines, and written descriptions of procedures. During the seminar, participants will:

- Gain proficiency in using the IDI<sup>®</sup> v.3 for increasing intercultural competence for individuals, teams, and organizations
- Learn how the IDI<sup>®</sup> differs from traditional measures of intercultural competence
- Review the rigorous cross-cultural validity and reliability research protocols used in developing the IDI<sup>®</sup>
- Learn how to interpret individual and group IDI<sup>®</sup> profiles of intercultural competence
- Practice giving IDI<sup>®</sup> Group and Individual Report feedback in supportive, role-play scenarios
- Gain skills in using the IDI<sup>®</sup> for training needs assessment, program evaluation, and other "large group" assessments

## IDI® QUALIFYING SEMINARS IN ZURICH, SWITZERLAND

19-21 January, 2010 • 20-22 September, 2010

Location of the seminar: Swiss Business School  
Swiss Air Training Center  
Balz-Zimmermannstrasse 34  
Kloten, Switzerland

Accommodations: Rooms have been reserved in the:

Allegra Hotel  
Hamelirainstrasse 3  
8302 Kloten, Switzerland  
Telephone: +41 44 804 4444  
[www.hotel-allegra.ch](http://www.hotel-allegra.ch)

and the

Welcome Inn Hotel  
Holbergstrasse 1  
8302 Kloten, Switzerland  
Telephone: +41 44 804 7575  
[www.hotel-welcomeinn.ch](http://www.hotel-welcomeinn.ch)

Both offer transport to and from the Zurich Airport.

Tuition for the seminar:	Tuition:	\$1,500.00
	Nonprofit educational tuition:	\$1,300.00

Tuition includes: Seminar, seminar handouts, individual IDI® Profile with feedback, and coffee breaks. Housing and meals are not included. Tuition is paid to IDI, LLC.

Any questions: Debra Freathy, IDI® Program Coordinator  
IDI, LLC  
Phone: +001-410-208-1120 • Fax: +001-443-926-0146  
Email: [idi@idiinventory.com](mailto:idi@idiinventory.com) • Website: [www.idiinventory.com](http://www.idiinventory.com)