



Intercultural Development Inventory[®] (IDI[®] v.3): Qualifying Seminars 2012 Schedule

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The Intercultural Development Inventory[®] v.3 (IDI[®]) is a statistically reliable, cross-culturally valid measure of an individual's and group's intercultural competence adapted from the Developmental Model of Intercultural Sensitivity. The IDI[®] v.3 is customized for educational use and various organizational applications. The IDI[®] is translated into Bahasa Indonesia/Malay, Chinese, French, German, Italian, Japanese, Korean, Norwegian, Portuguese, Russian, and Spanish. The IDI[®] has been successfully used since 1998 in corporate, academic, and other settings to aid individual coaching and action-planning, to guide real and virtual multicultural team development, to generate needs analyses for targeted training, and to conduct program evaluation, organizational development, diversity programs, and research efforts. The IDI[®] and associated products and services are owned and operated by Mitchell R. Hammer, Ph.D., through IDI, LLC.

UPCOMING IDI[®] QUALIFYING SEMINARS

ZURICH, SWITZERLAND

January 23-25, 2012 * May 17-19, 2012

*Day 1 * (8:30 am – 5:30 pm) Day 2 (8:30 am – 5:30 pm) Day 3 (8:30 am-1:00 pm)*

Participant must stay in the QA until 1:00 pm to receive IDI QA Certification

Attendance and successful completion of an IDI[®] Qualifying Seminar, and consent to a licensing agreement, are required to use the IDI[®] assessment. Participants will receive detailed interpretive guidelines, and written descriptions of procedures. During the seminar, participants will:

- Gain proficiency in using the IDI[®] v.3 for increasing intercultural competence for individuals, teams, and organizations
- Learn how the IDI[®] differs from traditional measures of intercultural competence
- Review the rigorous cross-cultural validity and reliability research protocols used in developing the IDI[®]
- Learn how to interpret individual and group IDI[®] profiles of intercultural competence
- Practice giving IDI[®] Group and Individual Report feedback in supportive, role-play scenarios
- Gain skills in using the IDI[®] for training needs assessment, program evaluation, and other "large group" assessments

IDI[®] QUALIFYING SEMINARS IN ZURICH, SWITZERLAND

ZURICH, SWITZERLAND

January 23-25, 2012 * May 17-19, 2012

Location of the seminar: Allegra Hotel
Hamelirainstrasse 3
8302 Kloten, Switzerland
Telephone: +41 44 804 4444
www.hotel-allegra.ch

Suggested Accommodations: Participants need to make their own reservations:
Allegra Hotel
Hamelirainstrasse 3
8302 Kloten, Switzerland
Telephone: +41 44 804 4444
www.hotel-allegra.ch

and the

Welcome Inn Hotel
Holbergstrasse 1
8302 Kloten, Switzerland
Telephone: +41 44 804 7575
www.hotel-welcomeinn.ch

Both offer transport to and from the Zurich Airport.

Tuition for the seminar: \$1,800.00
\$1,600.00 (Education discounted rate)

Tuition includes: Seminar, seminar handouts, individual IDI[®] Profile with feedback, continental breakfast and coffee breaks. Housing and meals are not included. Tuition is due prior to attendance.

Any questions: Debra Freathy, IDI[®] Program Coordinator
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