



Intercultural Development Inventory[®] (IDI[®] v.3): Qualifying Seminars 2012 Schedule

Mitchell R. Hammer, Ph.D., IDI, LLC

The Intercultural Development Inventory[®] v.3 (IDI[®]) is a statistically reliable, cross-culturally valid measure of an individual's and group's intercultural competence adapted from the Developmental Model of Intercultural Sensitivity. The IDI[®] v.3 is customized for educational use and various organizational applications. The IDI[®] is translated into Bahasa Indonesia/Malay, Chinese, French, German, Italian, Japanese, Korean, Norwegian, Portuguese, Russian, and Spanish. The IDI[®] has been successfully used since 1998 in corporate, academic, and other settings to aid individual coaching and action-planning, to guide real and virtual multicultural team development, to generate needs analyses for targeted training, and to conduct program evaluation, organizational development, diversity programs, and research efforts. The IDI[®] and associated products and services are owned and operated by Mitchell R. Hammer, Ph.D., through IDI, LLC.

UPCOMING IDI[®] QUALIFYING SEMINARS

BALTIMORE, MARYLAND

*March 8-10, 2012 * September 12-14, 2012 * November 29-December 1, 2012*

Seminar schedule:

Day 1 * 8:30 am-5:30 pm

Day 2 * 8:30 am-5:30 pm

Day 3 * 8:30 am-1:00 pm Participants must stay in the QS until 1:00 pm to receive IDI QA Certification

Attendance and successful completion of an IDI[®] Qualifying Seminar, and consent to a licensing agreement, are required to use the IDI[®] assessment. Participants will receive detailed interpretive guidelines, and written descriptions of procedures. During the seminar, participants will:

- Gain proficiency in using the IDI[®] v.3 for increasing intercultural competence for individuals, teams, and organizations
- Learn how the IDI[®] differs from traditional measures of intercultural competence
- Review the rigorous cross-cultural validity and reliability research protocols used in developing the IDI[®]
- Learn how to interpret individual and group IDI[®] profiles of intercultural competence
- Practice giving IDI[®] Group and Individual Report feedback in supportive, role-play scenarios
- Gain skills in using the IDI[®] for training needs assessment, program evaluation, and other "large group" assessments

IDI® QUALIFYING SEMINARS IN BALTIMORE, MARYLAND

March 8-10, 2012 * September 12-14, 2012 * November 29-December 1, 2012

Location of the seminar: **Hotel Monaco Baltimore**
2 North Charles Street
Baltimore, MD 21201
Phone: 888-752-2636 443-692-6170
Website: www.monaco-baltimore.com

Located in the heart of downtown Baltimore, the Hotel Monaco Baltimore is just 15 minutes from the Baltimore/Washington International Airport, and is within walking distance of the Inner Harbor.

Suggested
Accommodations:

A special rate for the seminar participants has been arranged with the **Hotel Monaco Baltimore**. See link below. Please reserve early, as the number of rooms available is limited and only by reservation 30 or more days in advance.

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IDI, LLC – March 2012

<https://gc.synxis.com/rez.aspx?Hotel=26747&Chain=10179&arrive=3/7/2012&depart=3/10/2012&adult=1&child=0&group=17401000857>

IDI, LLC – September 2012

<https://gc.synxis.com/rez.aspx?Hotel=26747&Chain=10179&arrive=9/11/2012&depart=9/14/2012&adult=1&child=0&group=17401000858>

IDI, LLC – November 2012

<https://gc.synxis.com/rez.aspx?Hotel=26747&Chain=10179&arrive=11/28/2012&depart=12/1/2012&adult=1&child=0&group=17401000859>

Other hotels nearby include, **Holiday Inn Inner Harbor**, 301 W. Lombard Street, 410-685-3500 and the **Hampton Inn and Suites Baltimore Inner Harbor**, 131 East Redwood Street, 410-539-7888, **Tremont Plaza Hotel**, 222 St. Paul Place, 410-727-2222, **Radisson Plaza Lord Baltimore** 20 West Baltimore Street, Baltimore Maryland 21201, 1-800-395-7046

Tuition for the seminar: \$1,800.00
\$1,600.00 (Education discounted rate)

Tuition includes: Seminar, seminar handouts, individual IDI®
Profile with feedback, continental breakfast and coffee breaks.
Housing and meals are not included. Tuition is due prior to attendance.

Any questions:

Debra Freathy, IDI® Program Coordinator

IDI,LLC

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